

Public Sector Employment in Times of Crisis

8:30-9:00 – Check-in and Coffee

9:00 - 9:15 a.m. Welcome

9:15 – 10:45 – Public Employee Compensation

Moderator: Professor Paul Thompson, University of Richmond

Public Sector Pensions in Crisis

Dr. Robert Clark, Professor, Poole College of Management, North Carolina State University

Eric Madiar, Esq., Chief Legal Counsel and Senate Parliamentarian, State of Illinois

Public Employee Compensation: Excessive or Inadequate

Dr. Jeffrey Keefe, Associate Professor, School of Management and Labor Relations, Rutgers University

Dr. Jason Richwine, Senior Policy Analyst, Empirical Studies, Heritage Foundation

10:45 – 11:00 a.m. - Break

11:00 a.m. – 12:30 p.m. - Collective Bargaining: Existing Frameworks and Recent Changes

Moderator – Professor Peggie R. Smith, Washington University Law School

Professor Martin Malin, Director, Institute for Law and the Workplace, Chicago-Kent College of Law

Professor Joseph Slater, Eugene M. Balk Professor of Law and Values, University of Toledo College of Law

Professor Ann C. Hodges, University of Richmond School of Law

Theodore Clark, Esq., Clark, Baird & Smith

12:30-1:30 – Lunch

1:30 – 2:15 p.m. -The Constitutional Framework for Public Employment

Moderator: Professor Henry L. Chambers, Jr., University of Richmond

Professor Stephen Befort, Gray, Plant, Mooty, Mooty, & Bennett Professor of Law, University of Minnesota

Barbara Zack Quindel, Esq., Hawks Quindel, S.C., Milwaukee

2:15 – 3:45 p.m.- Education Reform: The Role of Teachers

Moderator: Professor Kimberly J. Robinson, University of Richmond

Alice O'Brien, Esq., General Counsel, National Education Association

Rob Weil, Director, Field Programs, Educational Issues, American Federation of Teachers

Michael J. Petrilli, Executive Vice President, The Thomas B. Fordham Institute

Andrew Rotherham, Bellwether Education Partners

3:45-4:00 – Break

4:00 – 4:45 – **Public Employee Job Security and Termination**

Moderator: Phyllis C. Katz, Sands Anderson and Adjunct Professor of Law, University of Richmond

Professor Laura Cooper, J. Stewart & Mario Thomas McClendon Professor in Law and Alternative Dispute Resolution, University of Minnesota

Susan Tsui Grundmann, Esq., Chairman, Merit Systems Protection Board